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## Foreword

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## FOREWORD

The Executive Board of the UC Law Business Journal (UCLBJ) and our entire staff of editors are excited to share Volume 20, Issue 1 with you. As the first issue published under the new journal name following the university's name change, we are proud of our continued efforts to publish cutting-edge scholarship on business and tax law issues. We believe this volume's selection of articles not only demonstrates our efforts to promote groundbreaking legal scholarship but our commitment to embrace a global perspective.

The first article, *How European Human Rights Law Will Reshape U.S. Business*, explores how the development and emergence of European human rights due diligence laws will affect U.S. businesses, including their potential impact on U.S. laws and the avenues the U.S. government may take in response to these effects. The second article, *Protecting Worker Health Data Privacy from the Inside Out*, discusses new opportunities in data privacy regulation in public and private design-centric protections of worker health data. Our third article, *The Professional Employer Organization Regulatory Regime*, considers the effectiveness of the professional employer organization industry, especially as it pertains to opportunities for improved governance. Our last article, *What's the Beef with Tax Credits? Feeding California's Animal Production Industry*, was written by a recent UC Law SF alumna and discusses financial issues concerning monopolization and compliance costs that affect small farms in California's animal production industry.

Although our journal's name may have changed, we are steadfast in our continued mission to provide mentorship and support that extends beyond the four corners of our journal. This past semester, we hosted a social event with UCLBJ's alums to connect past journal members with our current members. We sincerely hope that UCLBJ will continue to be more than just a publication: we aspire to make our journal a source of strong bonds and connections for both past, current, and future members. We encourage our readers to connect with our community through our newly revamped website, [uclbj.com](http://uclbj.com).

We want to thank our Fall 2023 staff, who have diligently worked on this issue. It would not have seamlessly come together without their meticulous and hard work. Throughout the semester, our staff has worked closely to ensure all our articles were edited with the utmost care. Finally, we would like to thank our administrative support system at UC Law SF, especially Jennifer Ta, the Associate Director of Scholarly Publications at our school. We deeply thank her for her unwavering guidance and support throughout the semester.

It has been a great joy and honor to have had the opportunity to work on this issue and we hope our readers will enjoy the articles we have carefully curated!

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