



UC HASTINGS COLLEGE OF THE LAW

Performance Review Committee – Academic Dean Review

November 23, 2020

Performance Review Committee- Academic Dean Review

Nov 23, 2020 1:00 PM PST

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UNIVERSITY OF CALIFORNIA
HASTINGS COLLEGE OF THE LAW
PERFORMANCE REVIEW COMMITTEE FOR THE ACADEMIC DEAN
MINUTES OF OCTOBER 8, 2020 MEETING – OPEN SESSION

Due to the COVID-19 pandemic and the Shelter-in-Place order by the City and County of San Francisco, the meeting was held virtually, via the Zoom video conferencing platform. A Closed Session was convened pursuant to Education Code Section 92032(b)(7). The Closed Session was not open to the public. Participants and members of the public were able to join the Open Session of this meeting via the web link or dial-in numbers listed in the public notice of this meeting. The public notice of this meeting is available at: <http://www.uchastings.edu/board>.

1. Roll Call

The Chair called the meeting to order at 12 p.m. and called the roll.

Committee Members Present

Director Simona Agnolucci, Chair of the Board's Performance Review Committee and Acting Secretary

Professor Leo Martinez

Professor Ascanio Piomelli

Director Courtney Power (non-voting)

Professor Joan Williams

Director Albert Zecher

Other Board Members Present

Director Chip Robertson

2. Public Comment

The Chair invited public comment. No member of the public offered comment.

3. The Chair adjourned the meeting to closed session at 12:10 p.m.

Respectfully Submitted,

Simona Agnolucci,
Acting Secretary



UNIVERSITY OF CALIFORNIA
HASTINGS COLLEGE OF THE LAW
PERFORMANCE REVIEW COMMITTEE FOR THE ACADEMIC DEAN
MINUTES OF NOVEMBER 2, 2020 MEETING –OPEN SESSION

Due to the COVID-19 pandemic and the Shelter-in-Place order by the City and County of San Francisco, the meeting was held virtually, via the Zoom video conferencing platform. Public notice of this meeting linked here: <https://www.uchastings.edu/our-story/board-of-directors/board-meeting-notices-agendas-and-materials/>.

1. Roll Call:

The Chair called the meeting to order at 4:33 p.m., and the Acting Secretary called the roll.

Committee Members Present

Director Simona Agnolucci, Chair of the Board's Performance Review Committee
Professor Leo Martinez, Chair for Review of the Academic Dean
Professor Ascanio Piomelli
Director Courtney Power (non-voting member)
Professor Joan Williams
Director Albert Zecher

Other Directors Present

Director Tom Gede

Staff Present

Associate General Counsel & Acting Secretary Laura Wilson-Youngblood

2. Public Comment

The Chair invited public comment. No member of the public offered comment.

3. Adjournment

The Chair adjourned the open session at 4:37 p.m.

Respectfully submitted,

Laura Wilson-Youngblood, Acting Secretary



UNIVERSITY OF CALIFORNIA
HASTINGS COLLEGE OF THE LAW
PERFORMANCE REVIEW COMMITTEE FOR THE ACADEMIC DEAN
MINUTES OF OCTOBER 8, 2020 MEETING – CLOSED SESSION

Due to the COVID-19 pandemic and the Shelter-in-Place order by the City and County of San Francisco, the meeting was held virtually, via the Zoom video conferencing platform. The Closed Session was convened pursuant to Education Code Section 92032(b)(7). The Closed Session was not open to the public. The public notice of this meeting is available at: <http://www.uchastings.edu/board>.

1. Roll Call

The Chair called the meeting to order at 12:10 p.m. and called the roll.

Committee Members Present

Director Simona Agnolucci, Chair of the Board's Performance Review Committee & Acting Secretary

Professor Leo Martinez

Professor Ascanio Piomelli

Director Courtney Power (non-voting)

Professor Joan Williams

Director Albert Zecher

Other Board Members Present

Director Chip Robertson

2. Appointment of Chair for review of Academic Dean

Pursuant to Standing Order 100.2(b)(2), the Chair and Vice Chair of the UC Hastings Board of Directors, Chip Robertson and Simona Agnolucci, announced the appointment Professor Leo Martinez Chair of the Performance Review Committee for the Academic Dean.

3. Planning the Review Process

The Committee agreed to request the self-assessment from the Academic Dean for discussion at a meeting on November 2. It will then solicit feedback from the UC Hastings community over a two-month period with a goal of completing the review of the Academic Dean in early 2021.

4. Adjournment

Chair Martinez adjourned the meeting at 1 p.m.

Respectfully Submitted,

Simona Agnolucci, Acting Secretary



UNIVERSITY OF CALIFORNIA
HASTINGS COLLEGE OF THE LAW
PERFORMANCE REVIEW COMMITTEE FOR THE ACADEMIC DEAN
MINUTES OF NOVEMBER 2, 2020 MEETING—CLOSED SESSION

Pursuant to Education Code Section 92032(b)(7).

Due to the COVID-19 pandemic and the Shelter-in-Place order by the City and County of San Francisco, the meeting was held virtually, via the Zoom video conferencing platform. Public notice of this meeting linked here: <https://www.uchastings.edu/our-story/board-of-directors/board-meeting-notices-agendas-and-materials/>.

1. Roll Call:

The Chair called the meeting to order at 4:38 p.m., and the Acting Secretary called the roll.

Committee Members Present

Director Simona Agnolucci, Chair of the Board's Performance Review Committee & Acting Secretary

Professor Leo Martinez, Chair for Review of the Academic Dean

Professor Ascanio Piomelli

Director Courtney Power (non-voting member)

Professor Joan Williams

Director Albert Zecher

Other Directors Present

Director Tom Gede

2. Approval of Minutes for October 8, 2020 meeting

The minutes of the October 8, 2020 meeting will be reviewed at the next meeting of the Committee.

3. Planning the review process, including solicitation of input from community

The Committee discussed the process for Dean Ratner's review. The Committee will solicit feedback from the Hastings community on Dean Ratner and will review his self-assessment. Then the Committee will produce a written report to be presented to the full Board. The Committee discussed and finalized the survey that it will send to the Hastings community for feedback and the timeline for the review process.

Once the survey for faculty is finalized, a Board survey will follow, and a staff survey will be finalized by Chair Martinez. Each survey will be distributed in the next few weeks. The surveys will be on Likert scale, and will include a section that is open-ended for comment. The 7-8 page self-assessment that Academic Dean Ratner provided will be included in the survey that goes out to the Hastings community. The Committee will allow faculty to take through the first of January to respond to the survey. The Committee will meet again in December to talk about staff criteria and then in January to review feedback from faculty, staff, and the Board and to develop a process and timeline for issuing its written report. The goal is to have a completed report in February.

4. Adjournment

The Chair adjourned the closed session at 5:35 p.m.

Respectfully submitted,

Simona Agnolucci
Acting Secretary